SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB Number: 3235-0104 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Hicke Ryan			2. Date of Event Requiring Statement (Month/Day/Year) 03/11/2020	-		
(Last) ONE FREEDO	(First) M VALLEY DR	(Middle) IVE		tionship of Reporting Pers all applicable) Director Officer (give title below)	10% Owner Other (specify below)	5. If Amendment, Date of Original Filed (Month/Day/Year)
(Street) OAKS (City)	PA (State)	19456 (Zip)		Executive Vice	President	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

Indirect (I) (Instr. 5)

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of	5. Ownership Form: Direct (D) or Indirect (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	(Instr. 5)	
STOCK OPTION (RIGHT TO PURCHASE)	02/28/2014	12/14/2020	STOCK OPTION (RIGHT TO PURCHASE)	15,000	23.86	D	
STOCK OPTION (RIGHT TO PURCHASE)	12/13/2015	12/13/2021	STOCK OPTION (RIGHT TO PURCHASE)	25,000	15.77	D	
STOCK OPTION (RIGHT TO PURCHASE)	12/13/2016	12/11/2022	STOCK OPTION (RIGHT TO PURCHASE)	7,500	22.45	D	

Explanation of Responses:

Remarks:

The options vest upon the earlier of the Issuer's attainment of specific levels of earnings per shares or seven years from the date of the grant.

RUTH MONTGOMERY	
(Attorney in Fact)	
** Signature of Reporting Person	

03/13/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL